



OUR HEALTH AND SAFETY POLICY

Our policy is to conduct all our undertakings in a manner that protects people from harm and complies with Uzbekistan health, safety and welfare legislation. Furthermore, the prevention of injury and ill health enables us to conduct our business in a responsible, efficient and effective way.

We recognize that working in the oil and gas sector presents particular major accident hazards that require appropriate and effective risk management.

Our main objectives are to provide a working environment for our employees and contract personnel that meets internationally recognized standards of health, safety and welfare, and to ensure that the equivalent risks to others whom may be affected by our undertakings is as low as is reasonably practicable.

To achieve these objectives, we will:

- Provide leadership and sound corporate governance
- Establish and maintain systematic measurement processes
- Make available specialist guidance and support
- Identify and comply with all applicable laws and regulations
- Monitor performance outcomes
- Communicate our policy and expectations to our employees, business partners, contractors and co-operate with them in order to promote and enable compliance with this policy
- Periodically review and, if necessary, update our policies and practices
- Maintain and periodically test emergency response plans, facilities and equipment in order to deal with the occurrence and consequences of major incidents

Ultimate responsibility for the effective implementation of this policy is vested in Senior Leadership Teams.

The policy will be implemented by line management who are responsible for establishing clear roles and responsibilities for aspects of the policy relevant to their functional areas, including the activities of contracted services.