



OUR ENVIRONMENTAL MANAGEMENT POLICY

We are committed to conducting our undertakings in an environmentally responsible manner.

As an E&P company, we appreciate that our activities can interact with the natural environment in many ways and recognize that our long-term success depends on achieving high standards of environmental performance.

In order to achieve these standards, we will:

- Integrate environmental considerations within our business processes and decision making
- Identify and comply with all laws and regulations that apply to our activities
- Evaluate risks of adverse environmental impacts arising from our planned activities and eliminate or minimize the risks in accordance with recognized best practice
- Specifically prevent pollution through the proper planning and conduct of our activities
- Maintain and periodically test suitable emergency response plans, facilities and equipment in order to deal with the occurrence and consequences of environmental incidents
- Minimize the production of waste arising from our activities through reduction, reuse and recycling
- Co-operate with and support our contractors and suppliers in order to promote and enable compliance with this policy
- Communicate this policy and our environmental performance expectations to our employees and contractors
- Develop and apply suitable environmental performance metrics
- Establish and maintain environmental management processes and systems in order to implement this policy and achieve a continual improvement in environmental performance

Ultimate responsibility for the effective implementation of this policy is invested in Senior Leadership Teams.

The policy shall be implemented by line management who are responsible for establishing clear roles and responsibilities for all aspects of the policy relevant to their functional area, including the activities of contractors.